

APPENDIX F

IMRF Information

During the course of negotiations, discussions were had regarding Illinois Municipal Retirement Fund (IMRF) information available to WESS employees. A concern arose as to how employees were to have access to that information if it were not included in the WESS Agreement. As a result of these conversations, the parties agreed that for the convenience to WESS employees they would include in the Appendix of the WESS Agreement the URL for the IMRF website along with the URL for any frequently asked questions. This URL will be updated for members if the website address changes in the future.

The website address for IMRF can be accessed at the following link:

<https://www.imrf.org/>

A list of Frequently Asked Questions (FAQ's) regarding the most commonly asked questions for IMRF Employees can be found at this link:

<https://www.imrf.org/info/faq.htm>